



PT NUSANTARA SAWIT SEJAHTERA Tbk

INVITATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT NUSANTARA SAWIT SEJAHTERA Tbk

(“COMPANY”)

The Board of Directors of the Company hereby invites the shareholders of the Company to attend the Annual General Meeting of Shareholders (“Meeting”) which will be held on :

Day/Date : Thursday, June 6, 2024

Time : 10.00 a.m. to finish

Venue : 7th Floor of Menara Imperium Building, JL H.R. Rasuna Said, Lot No.1,
Guntur Village, Setiabudi District, South Jakarta Administrative City, DKI
Jakarta Province

With the agenda of the Meeting as follows:

1. Approval of the Company's Audited Annual Financial Statements for the fiscal year 2023 and the Company's Annual Report for the fiscal year 2023;
2. To release and discharge all members of the Board of Directors and the Board of Commissioners of the Company from all responsibilities and liabilities (acquit et de charge) for the management and supervisory actions that have been carried out during the financial year 2023 to the extent that their actions include actions related to business activities that are part of the Company's main business activities, which are reflected in the annual report for the financial year ending on December 31, 2023;
3. Appointment of Public Accountant Firm to audit the Company's Financial Statements for the Financial Year 2024;

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4. Determination of Salaries and Benefits of Board of Directors, and Salaries or Honorarium and Benefits of Board of Commissioners of the financial year 2024;
5. Accountability report on the use of proceeds from the initial public offering of the Company's shares as of December 31, 2023;
6. Approval to grant power and authority to the Board of Directors of the Company in order to transfer the Company's assets; or make debt collateral for the Company's assets which constitute more than 50% (fifty percent) of the Company's net assets in 1 (one) or more transactions, whether related to each other or not.

With the following explanation:

- All of the above agenda items, except the 5th and 6th agenda items, are routine agenda items held at the Company's Annual General Meeting of Shareholders (“AGM”). This is in accordance with the provisions of the Company's Articles of Association and Law No. 40 of 2007 on Limited Liability Companies (“Company Law”).
- The 5th Meeting agenda must be made as one of the agenda in the Annual GMS based on Article 6 of OJK Regulation No. 30/POJK.04/2015 regarding the Report on the Realization of the Use of Public Offering Proceeds.
- Referring to Article 23 paragraph 8.3 of the Company's Articles of Association Jo Article 102 of the Company Law, for the 6th agenda item, the Board of Directors must seek approval from the GMS in terms of transferring, releasing rights or making debt collateral for the Company's assets which constitute more than 50% (fifty percent) of the total net assets of the Company in 1 (one) or more transactions, whether related to each other or not and occurring in the same 1 (one)

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financial year. In this case, the transfer or pledge of the Company's assets is carried out in relation to the business of obtaining loan facilities and/or funding in the future.

Notes :

1. The Company does not send a separate invitation letter to the shareholders of the Company, so that the invitation to this Meeting is an official invitation to the shareholders of the Company.
2. Those entitled to attend the Meeting are the Company's Shareholders whose names are registered in the Company's Register of Shareholders on April 29, 2024.
3. Shareholders may attend the Meeting electronically through the KSEI system (“eASY.KSEI”) in the link <https://easy.ksei.co.id> provided by KSEI, or authorize other parties by giving power of attorney electronically through the eASY.KSEI application or in writing. The implementation of electronic registration will be opened from the date of this Meeting Invitation and will be closed at the latest 30 (thirty) minutes before the Meeting, namely at 09.30 WIB.
4. Shareholders may grant their power of attorney to the Authorized Representative provided by the Company (Independent Representative) through the eASY.KSEI application with the following procedures:
 - a. Shareholders must first be registered in the KSEI Securities Ownership Reference Facility (“AKSes KSEI”).
 - b. In the event that the Shareholder has not registered, the Shareholder is requested to register through the website <https://akses.ksei.co.id>.

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- c. Shareholders who have registered as AKSes KSEI users may grant proxies and cast their votes electronically (e-Proxy and e-Voting), through eASY.KSEI on the website <https://easy.ksei.co.id>.
 - d. The period for Shareholders to declare their proxies and votes, make changes to the appointment of the Proxies and/or voting choices for the Meeting Agenda, or revoke their proxies is from the date of the Meeting Invitation until no later than 1 (one) business day before the date of the Meeting, namely June 5, 2024 at 12.00 WIB.
 - e. Delay or failure in the electronic registration process as referred to above for any reason will result in the shareholders or their proxies being unable to attend the Meeting electronically, and their share ownership will not be counted as a quorum for attendance at the Meeting.
5. Materials related to the agenda of the Meeting are available to the shareholders of the Company since the date of this invitation to the Meeting. The materials can be downloaded on the Company's website: <https://nssgroup.id/investor/rapat-umum-pemegang-saham/> At the time of the Meeting, the Company does not provide materials related to the agenda of the Meeting in printed or hardcopy form, but the Company provides a QR Code to access the materials in softcopy form.
 6. Shareholders or their proxies and other parties who will physically attend the Meeting must comply with appropriate health and safety protocols. The Company may take certain actions necessary for the smooth running of the Meeting, if there are conditions that the Company considers necessary to be carried out as a form of implementing order and compliance with the health protocol.

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7. For the order and smooth running of the Meeting, the shareholders of the Company or their proxies are kindly requested to be present at the Meeting venue 30 minutes before the Meeting begins.

Jakarta, April 30, 2024

PT Nusantara Sawit Sejahtera Tbk

Board of Directors

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