



PT NUSANTARA SAWIT SEJAHTERA Tbk

INVITATION EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT NUSANTARA SAWIT SEJAHTERA Tbk ("THE COMPANY")

The Board of Directors of the Company hereby invites the shareholders of the Company to attend the Extraordinary General Meeting of Shareholders ("the Meeting") to be held on:

Day/Date : Wednesday, January 21st, 2026
Time : 2:00 p.m. until completion
Venue : Menara Imperium Building, 7th Floor, Jl. H.R. Rasuna Said, Kavling No.1, Kelurahan Guntur, Kecamatan Setiabudi, Kota Administrasi Jakarta Selatan, Provinsi DKI Jakarta

The agenda of the Meeting is as follows:

1. Approval and Ratification of Changes to the Composition of the Company's Board of Commissioners.

With the following explanation:

- Agenda Item 1: In accordance with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies, Financial Services Authority Regulation No. 33 /POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies, and the Company's Articles of Association, the appointment and/or dismissal of the Company's Board of Directors and/or Board of Commissioners must be approved by the General Meeting of Shareholders.

Note:

1. The Company does not send separate invitation letters to the Company's shareholders, so this Meeting invitation is an official invitation for the Company's shareholders.
2. Those entitled to attend the Meeting are the Company's Shareholders whose names are recorded in the Company's Shareholder Register on December 29th, 2025.
3. Shareholders may attend the Meeting electronically through the KSEI system ("eASY.KSEI") at the link <https://easy.ksei.co.id> provided by KSEI, or grant power of attorney to another party by granting power of attorney electronically through the eASY.KSEI application or in writing. Electronic registration will be open from the date of this Meeting Notice and will close no later than 30 (thirty) minutes before the Meeting, at 13:30 WIB.



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4. Shareholders may grant their proxy to the Proxy Holder provided by the Company (Independent Representative) through the eASY.KSEI application with the following procedures :
 - a. Shareholders must first be registered in the KSEI Securities Ownership Reference Facility (“AKSes KSEI”).
 - b. If Shareholders are not yet registered, they are requested to register via the website <https://akses.ksei.co.id>.
 - c. Shareholders who are already registered as AKSes KSEI users may grant their proxy and cast their votes electronically (e-Proxy and e-Voting) through eASY.KSEI on the website <https://easy.ksei.co.id>.
 - d. The period during which Shareholders can declare their proxy and vote, make changes to the appointment of Proxy Recipients and/or voting choices for Meeting Agenda Items, or revoke their proxy is from the date of the Meeting Invitation until no later than -no later than 1 (one) business day before the Meeting date, which is January 20th, 2026, at 12:00 p.m. WIB.
 - e. Any delay or failure in the electronic registration process as referred to above for any reason will result in the shareholder or their proxy being unable to attend the Meeting electronically, and their share ownership will not be counted as part of the quorum for attendance at the Meeting.
5. Materials related to the Meeting agenda are available to the Company's shareholders from the date of this Meeting invitation. These materials can be downloaded from the Company's website: <https://nssgroup.id/investor/rapat-umum-pemegang-saham/>. During the Meeting, the Company does not provide materials related to the Meeting agenda in printed or hardcopy form, but the Company provides a QR Code to access these materials in softcopy form.
6. Shareholders or their proxies and other parties who will attend the Meeting in person must comply with the applicable health and safety protocols. The Company may take certain measures necessary for the smooth running of the Meeting if, in the Company's opinion, such measures are necessary to maintain order and comply with the aforementioned health protocols.
7. For the sake of order and smooth running of the Meeting, the Company's shareholders or their proxies are respectfully requested to be present at the Meeting venue 30 minutes before the Meeting begins.

Jakarta, December 30th, 2025
PT Nusantara Sawit Sejahtera Tbk
Board of Directors