



PT NUSANTARA SAWIT SEJAHTERA Tbk

INVITATION ANNUAL GENERAL MEETING OF SHAREHOLDERS PT NUSANTARA SAWIT SEJAHTERA Tbk ("THE COMPANY")

The Company's Board of Directors hereby invites the Company's shareholders to attend the Annual General Meeting of Shareholders ("Meeting") to be held on:

Day/Date : Friday, June 12th, 2026
Time : 10:00 a.m. WIB until finished
Venue : South Jakarta and electronically via the KSEI Electronic General Meeting System ("eASY.KSEI") at the link <https://akses.ksei.co.id> provided by PT Kustodian Sentral Efek Indonesia ("KSEI")

The agenda for the Meeting is as follows:

1. Approval of the Company's Audited Annual Financial Statements for the fiscal year 2025 and the Company's Annual Report for the fiscal year 2025;
2. Approval of the use of the Company's profits for the fiscal year ending December 31st, 2025;
3. Granting full discharge of liability to all members of the Company's Board of Directors and Board of Commissioners from liability and all obligations (acquit et de charge) for management and supervisory actions carried out during the 2025 fiscal year, provided that such actions include related to business activities that are part of the Company's core business, as reflected in the annual report for the fiscal year ending December 31st, 2025;
4. Appointment of a Public Accounting Firm to audit the Company's Financial Statements for the 2026 fiscal year;
5. Determination of the salaries and allowances of the members of the Board of Directors and the salaries or honoraria and allowances of the members of the Board of Commissioners of the Company for the 2026 Fiscal Year;
6. Report on the Utilization of Proceeds from the Company's Initial Public Offering as of December 31st, 2025;
7. Approval of the granting of power and authority to the Company's Board of Directors to transfer the Company's assets; or to pledge the Company's assets as collateral for debt, where such assets constitute more than 50% (fifty percent) of



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the Company's net assets in one (1) transaction or more, whether related to one another or not.

With the following explanation :

- All of the above agenda items, except for agenda items 6 and 7, are routine items on the agenda of the Company's Annual General Meeting of Shareholders ("AGM"). This is in accordance with the provisions of the Company's Articles of Association and Law No. 40 of 2007 on Limited Liability Companies ("UUPT").
- Agenda Item 2 refers to Article 9, Paragraph 3(c) of the Company's Articles of Association in conjunction with Articles 70 and 71 of the UUPT.
- Agenda Item 6 must be included as one of the agenda items in the Annual GMS pursuant to Article 13 of OJK Regulation No. 40 of 2025 on the Report on the Utilization of Proceeds from Public Offerings.
- Pursuant to Article 23, paragraph 8.3 of the Company's Articles of Association in conjunction with Article 102 of the Limited Liability Companies Act, for the 7th agenda item, the Board of Directors is required to seek approval from the General Meeting of Shareholders regarding the transfer, relinquishment of rights, or use as collateral of the Company's assets that constitute more than 50% (fifty percent) of the Company's total net assets in one (1) transaction or more, whether related to one another or not, and occurring within the same fiscal year. In this case, the transfer or use of the Company's assets as collateral for debt is carried out in connection with efforts to obtain loan facilities and/or financing in the future.

Note :

1. The Company has not sent separate invitation letters to its shareholders; therefore, this notice of the Meeting serves as the official invitation to the Company's shareholders.
2. Those entitled to attend the Meeting are the Company's shareholders whose names are recorded in the Company's Shareholder Register as of May 20th, 2026.
3. Shareholders may attend the Meeting electronically via the KSEI system ("eASY.KSEI") at the link <https://easy.ksei.co.id> provided by KSEI, or grant proxy to another party by providing an electronic proxy through the eASY.KSEI application or in writing. Electronic registration will open on the date of this Meeting Notice and will close no later than 30 (thirty) minutes before the start of the Meeting, namely at 09:30 AM WIB.
4. Shareholders may grant their proxy to the Proxy Agent provided by the Company (Independent Representative) via the eASY.KSEI application following the procedures below:



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- a. Shareholders must first be registered in the KSEI Securities Ownership Reference Facility (“AKSes KSEI”).
 - b. If a Shareholder is not yet registered, the Shareholder is requested to register via the website <https://akses.ksei.co.id>.
 - c. Shareholders who are already registered as AKSes KSEI users may grant their proxy and cast their votes electronically (e-Proxy and e-Voting) via eASY.KSEI on the website <https://easy.ksei.co.id>.
 - d. The period during which Shareholders may declare their proxy and vote, make changes to the appointment of a Proxyholder and/or voting choices for the Meeting Agenda, or revoke a proxy, is from the date of the Meeting Notice until no later than 1 (one) business day prior to the date of the Meeting, namely June 11th, 2026, at 12:00 PM WIB.
 - e. Any delay or failure in the electronic registration process as described above, for any reason, will result in the shareholder or their proxy being unable to attend the Meeting electronically, and their shareholding will not be counted toward the attendance quorum at the Meeting.
5. Materials related to the Meeting agenda are available to the Company’s shareholders as of the date of this Meeting Notice. These materials can be downloaded from the Company’s website: <https://nssgroup.id/investor/rapat-umum-pemegang-saham/>.
 6. To use the eASY.KSEI application and/or the AGM View submenu, shareholders or their proxies are advised to use the Mozilla Firefox browser. 5).
 7. In connection with the conduct of the Meeting electronically via eASY.KSEI, the Company will not provide food, souvenirs, and/or physical Meeting materials at the Meeting venue.

Jakarta, May 21st, 2026
PT Nusantara Sawit Sejahtera Tbk
Board of Directors