PT NUSANTARA SAWIT SEJAHTERA Tbk

INVITATION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT NUSANTARA SAWIT SEJAHTERA Tbk
("THE COMPANY")

The Board of Directors of the Company hereby invites the shareholders of the Company to attend the Extraordinary General Meeting of Shareholders ("the Meeting") to be held on:

Day/Date	:	Tuesday, December 1st, 2026
Time	:	10:00 a.m. WIB until completion
Venue	:	South Jakarta and electronically via the KSEI Electronic General Meeting System ("eASY.KSEI") at the link https://akses.ksei.co.id provided by PT Kustodian Sentral Efek Indonesia ("KSEI")

The agenda of the Meeting is as follows:

1. Approval and Ratification of Changes to the Composition of the Company's Board of Commissioners.
2. Approval of amendments to Article 3 of the Company's Articles of Association to align with the 2025 KBLI (Indonesian Standard Industrial Classification).

With the following explanation:

- Agenda Item 1: In accordance with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies, Financial Services Authority Regulation No. 33 /POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies, and the Company's Articles of Association, the appointment and/or dismissal of the Company's Board of Directors and/or Board of Commissioners must be approved by the General Meeting of Shareholders.
- Agenda Item 2: In connection with the issuance of Central Statistics Agency Regulation No. 7 of 2025 regarding adjustments to the 2025 Indonesian Standard Industrial Classification (KBLI), the Company is requested to adjust its KBLI codes.

Note:

1. The Company does not send separate invitation letters to the Company's shareholders, so this Meeting invitation is an official invitation for the Company's shareholders.

2. Those entitled to attend the Meeting are the Company's Shareholders whose names are recorded in the Company's Shareholder Register on November 6th, 2026.

3. Shareholders may attend the Meeting electronically via the KSEI system ("eASY.KSEI") at the link https://easy.ksei.co.id provided by KSEI, or grant proxy to another party by providing an electronic proxy through the eASY.KSEI application or in writing. Electronic registration will open on the date of this

Meeting Notice and will close no later than 30 (thirty) minutes before the start of the Meeting, namely at 09:30 AM WIB.

4. Shareholders may grant their proxy to the Proxy Holder provided by the Company (Independent Representative) through the eASY.KSEI application with the following procedures :

   a. Shareholders must first be registered in the KSEI Securities Ownership Reference Facility ("AKSes KSEI").

   b. If Shareholders are not yet registered, they are requested to register via the website https://akses.ksei.co.id.

   c. Shareholders who are already registered as AKSes KSEI users may grant their proxy and cast their votes electronically (e-Proxy and e-Voting) through eASY.KSEI on the website https://easy.ksei.co.id.

   d. The period during which Shareholders can declare their proxy and vote, make changes to the appointment of Proxy Recipients and/or voting choices for Meeting Agenda Items, or revoke their proxy is from the date of the Meeting Invitation until no later than 1 (one) business day before the Meeting date, which is November 30th, 2026, at 12:00 p.m. WIB.

   e. Any delay or failure in the electronic registration process as referred to above for any reason will result in the shareholder or their proxy being unable to attend the Meeting electronically, and their share ownership will not be counted as part of the quorum for attendance at the Meeting.

5. Materials related to the Meeting agenda are available to the Company's shareholders from the date of this Meeting invitation. These materials can be downloaded from the Company's website: https://nssgroup.id/investor/rapat-umum-pemegang-saham/.

6. To use the eASY.KSEI application and/or the AGM View submenu, shareholders or their proxies are advised to use the Mozilla Firefox browser.5.

7. In connection with the conduct of the Meeting electronically via eASY.KSEI, the Company will not provide food, souvenirs, and/or physical Meeting materials at the Meeting venue.

Jakarta, November 9th, 2026
PT Nusantara Sawit Sejahtera Tbk
Board of Directors